

COTE FIRST NATION - COMPREHENSIVE COMMUNITY PLAN – *Implementation Table*

- Community Planner – highlight of action items accomplished – May 16, 2022
- Update June 1 & 2, 2022 with Program Heads
- Update with Leadership – July 25 & 26, 2022

THEME	GOAL	ACTION	PRIORITY LEVEL High: 1-3 Years Medium: 3-5 Years Low: 5+ Years	FUNDING SOURCES	STATUS
GOVERNANCE	Establish bylaws and policies to support community development	Develop a constitution	High	ISC, FN	2 nd reading scheduled March 2022 – postponed until September 2022
		Review and update all policies to ensure business is conducted equitably	High	ISC, own source revenue	✓ target February 2 nd week of each year
		Update Custom Election Act (to reflect member preferences from 2017-2018 engagement).	High	ISC	✓ 3rd reading complete – Election Act ratified by member on March 5, 2022
		Revisions to Election Act – provide forums to present, must be a public speaker	High	ISC	✓ Included In revised election act
	Build leadership capacity.	Provide governance and leadership training for Chief and Council	High	ISC, ISC P/ID	Need to function as a political function vs. an administrative function ✓ Funding is available. Need to seek ways to delivery. ✓ Strategic Planning training provided resulting in a draft 5 year strategic plan. ✓ First Nations University of Canada provided Indigenous Leadership Program training to Chief & Council in March 2020

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		Develop orientation for new leadership, as per Election act.	High	ISC, P&ID	Governance Committee lead the review and modernization of our orientation package. Chairperson training “Roberts Rule of Order” in development for all Boards and Committees
		Develop a Strategic Plan every 3 – 5 years to set goals and a vision for the community	High	ISC P&ID	✓ Ratified strategic Complete – Forecast of goals for the administration/community/ leadership
		Review policies and bylaws to ensure they are being implemented (ie. Dogs bylaw, ATV bylaw,)	High	Youth Skills Link, Band Trust, FN Health, SPCA, Education, Own source revenue	Research & Development (R&D) – Planning Review annually and ensure enforcement of policies. Coordinate a bylaw mtg – Health and Lands to lead ✓ Draft Dog bylaw complete Draft All Terrain Vehicle Policy to be developed ATV training for community – July 2022 and potential support from ytc ✓ Drafted a Fire Ban policy complete
		Implement and enforce a Code of Ethics and Social Media Waiver	high	ISC, P/ID	✓ Social media parameters identified in the confidentiality agreements, clause 12-14, Included in our draft IT policy
		Establish a Youth Council	high	ISC, YSL, Education, Band Trust	✓ Youth Council established in March 2022. 5 youth Review draft terms of reference

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		First Nation Board/committee be comprised of 1 portfolio councillor, elder, and members at large. May include non Cote FN membership as well ie. Business boards)	High	ISC, own source revenue	<p>Professional development</p> <p>Supervisor development training</p> <p>Crucial conversation training</p> <p>Further development required – recommendation of one program head</p> <p>Most Committees are comprised of members in house to the organization.</p> <p>Need to encourage involvement of members at large in Committees.</p>
		Lateral unkindnes training, harassment policies, etc	High	ISC, Health Canada, own source revenue	<p>Harassment section is incorporate in the personnel policy</p> <p>Policies developed...emphasis on implementation of policy</p> <p>Incorporate a whistler blower policy for leadership, staff and first nation members in our existing policy</p> <p>Lateral violence training annually for staff – trainer from out of community</p> <p>✓ Housing/Public Works and Community development attended a LV training session.</p> <p>Policy review annually</p> <p>Provide information and training for band membership (ie. band assemblies)</p>

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Low: 5+ Years

LAND & RESOURCES	Protect the environment	Limit chemical usage on farm land.	High	Farmers pay for permits	<p>2 farmers farm 7,000 acres 2500 acres organic (North) 1 year permit per farmer Band farms own Business plan development Rent increased to \$87/acre One farmer – 4400 acres Band will farm the remaining acres – 1900 acres 6400 acres total Purchased 1000 acres, will be up for rent 240 acres available to rent 1000 acres available in the new year Farmer brings in crop rotation 1 year permit, no band consent required Band will eventually farm own land</p>
		Pick up garbage and litter in the community.	High	<p>ISC RLEMP – clean garbage dump (approved) Recycling bins approved Band Trust New Transfer Station IC IP</p>	<p>✓ Ongoing ISC replaced with new garbage truck Garbage hauled to Preeceville New transfer station to be done in new year Hauled out majority of the garbage of landfill Develop communication strategy for membership Seek additional sources of funding for truck, bins, etc. Potential business opportunity 90% design phase Proposal submitted ICIP</p>

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		Establish a community recycling program.	HIGH	ISC	<p>3 years pilot</p> <p>✓ 3 recycling bins – Cote Market, Administration office and CGCEC.</p> <p>Develop a section on CFN Website for recycling</p> <p>Recycling project to begin at CGCEC, to engage our youth</p> <p>Introduce the recycling project to community members, introduce sorting, proper distribution of recycling</p> <p>Recycling program i.e. workshops with school, implement, book tours for school, funding by ISC</p> <p>A community engagement session is planned to educate our youth, membership and staff on recycling</p>
Improve land management		Limit the leasing of farm land to non-members	LOW	None required	<p>Farmer brings in crop rotation</p> <p>1 year permit, no band consent required</p> <p>Band will eventually farm own land</p> <p>Challenge with paying land rentals (R & D)</p>
		Develop a Land Management Act	HIGH	ISC, Band Trust, other sources	<p>✓ COMPLETE</p> <p>National Aboriginal Lands Management association</p> <p>Notice to buckshee leasors that land reverting back to Nation</p> <p>Include in policy that Buckshee leasors need to farm land and not lease.</p>
		Protect culturally and traditionally significant areas including graveyards, ceremonial grounds, Pee Paw Plains; and Chief Gabriel Historic site.	MEDIUM	ISC, CDC, partnerships	<p>Research and development</p> <p>BCR into ISC for surveying</p> <p>✓ On going</p> <p>Incorporate Land Use policy</p> <p>Old traditional areas and graveyards fenced</p>

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					<p>Naming CFN graveyards</p> <p>Family Graveyards requires policy</p> <p>Graveyard mapping</p> <p>Plan required Bring the Children Home Initiative</p> <p>Elders Lodge up east for ceremonies.</p>
	Provide members with information about community lands and resources.	LOW	No funding required	<p>✓ Held two (2) community engagement sessions.</p> <p>Annually information package provided to households</p> <p>Information provided on website.</p>	
	Provide training for lands department staff to build capacity	MEDIUM	ISC, RLEMP	<p>✓ Ongoing training</p> <p>Assistant Lands Manager</p> <p>On boarding of Assistant Land Manager and Casual Lands Assistant</p>	
	Develop awareness of traditional hunting and gathering areas.	LOW	None required	<p>Created a culture portfolio established.</p> <p>A community engagement session to held.</p> <p>Fire Arms Safety Certification workshop</p>	
	Re-establish Cote Band farms.	HIGH	ISC, Band trust, ecdev, agriculture	<p>Purchased Lands near Duck Mountain</p> <p>2023 – CFN will farm their own lands</p>	
	Identifying areas of land that can be left in their natural state. Loss of traditional medicines and plants due to agriculture	HIGH	ISC, Parks, Agriculture, Band Trust	<p>Research and development</p> <p>Ceremonial Practices On going</p>	
	Acquire additional reserve lands	MEDIUM	Band Trust	<p>✓ ongoing</p>	

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	Pursue land development opportunities				Purchased Land, and buying more land both pasture and traditional
		Acquire land in urban centres	Medium	Band trust	Research and development
		To utilize monies, we received from the specific claim to purchase lands that were lost or surrendered.	HIGH	Band trust	✓ complete - approx. 6 quarters of farm land, purchased clarion colony assets
		Education, information and awareness on Cote Legacy Trust needs to take place with community members.	HIGH	Band Trust	✓ Ongoing annually report, at General Assembly Develop Trust Committee (R & D) Implementation of Trust Committee to membership Obtain information from other First Nations

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HEALTH	Ensure access to health related programs and services offered in the community	Provide medical transportation services	HIGH	Health Canada	✓ Ongoing ✓ Recruited 1 driver for van. ✓ Proposal submitted to Rural Transit Solution – APPROVAL PENDING – need to seek additional resources for HR and O&M

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					3 medical vans available
	Provide addictions counselling services for youth and adults	High	Health Canada ISC/JP		<ul style="list-style-type: none"> ✓ Ongoing ✓ Established a Detox Centre – operational March 1 2022 ✓ Land based healing being implemented now
	Provide detox treatment services and support for individuals reintegrating into the community.	HIGH	Health Canada		<ul style="list-style-type: none"> ✓ Ongoing ✓ Established a Detox Centre ✓ Implementation occurring between RCMP, CFN, SHA – HUB in process 14 community members reintegrating into the community – r&d for a half way house ✓ Work collaboratively with SHWC ie NA, AA Grief & Loss Support must be ongoing, must be able to think outside the box
	Provide AA/NA/GA meetings.	High	ICFS prevention		<ul style="list-style-type: none"> ✓ Ongoing ✓ Crystal Clear Workshops held at Wings of Hope
	Provide mental health support programs	High	HC JP		<ul style="list-style-type: none"> ✓ Ongoing ✓ Developed Mental Health Plan, MH Therapists, Mental Health Program – Adventure Therapy, Land Based healing – all ongoing ✓ Gamblers Anonymous is available at SHWC – available upon request by YTC
	Provide programs to prevent health issues and increase awareness.	HIGH	HC		<ul style="list-style-type: none"> ✓ Ongoing ✓ Still providing Door to Door Deliveries ✓ Info provided on Website ✓ Referrals ongoing

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				✓ Transportation ongoing for wings of hope, prenatal, etc
	Provide lateral violence prevention workshops.	HIGHT	HC JP YTC	<ul style="list-style-type: none"> ✓ Ongoing Covid did impact workshops during the last few years
	Provide parenting classes.	HIGH	HC JP YTC Prov	<ul style="list-style-type: none"> ✓ Ongoing High Risk Parents, Mental Health Support and CHR
	Provide day care and Headstart services.	HIGH	YTC	<ul style="list-style-type: none"> ✓ Ongoing ✓ Received funding for a new building or addition for both programs– 2022/2023 – \$267.0k ✓ research being done to determine how to proceed with expansion with location the main focus to ensure safety of our children ✓ Headstart classroom requires more space to accommodate up to 20 children <ul style="list-style-type: none"> ✓ Difficulty recruiting personnel
	Provide assisted living support services for individuals with disabilities.	HIGH	ISC, JP	<ul style="list-style-type: none"> ✓ Ongoing ✓ Home care program is the champion ✓ Have a few family members that look after their own family members with disability
	Provide access to housing	HIGH	Health Canada	<ul style="list-style-type: none"> ✓ We have a homeless shelter for members who require shelter within the Town of Kamsack – available until September 2022.
	Provide community nurse home visits for Elders.	HIGH	HC	<ul style="list-style-type: none"> ✓ Ongoing Research & Developing for Nursing Home in Community - Cote requires their own Community Care Home

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					<p>SPAHA Community Care Home in Keeseekoose to serve three communities</p> <p>Challenges with Kamsack care services ie. no lab services, lack of doctors and medical staff, etc – continuum of services is disrupted</p> <p>Introduction to Continuing Care training program in community – 2022/2023</p>
		Provide dental and optometry services in the community.	HIGH	<p>HC</p> <p>COHI</p>	<p>No services available at this time as no Dentist available in the community – Dental Hygienist training being offered</p> <p>Optometry services still needed</p> <p>Dental previous, Health searching for providers</p> <p>COVID impacted services – beginning to open up</p>
		Establish a safe needle depository.	HIGH	<p>HC</p>	<p>✓ Ongoing</p> <ul style="list-style-type: none"> ✓ Two locations, one In D9 and Badgerville ✓ Depository located at Band Hall/Office washrooms ✓ Sharps Containers Available upon request ✓ Truck available to pick up discarded needles ✓ Provide education, awareness regarding safe needle ✓ Provide training to Public Works and affected staff, etc. for safe disposal of used needles – difficult to request staff to do this work – recruit members to do this work, as necessary <ul style="list-style-type: none"> ✓ proper PPE is provided ✓ applied for a safe injection site, but was denied ✓ Amendment of Housing Policy for the tenants – responsibility on the tenant - -to address this issue

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		Establish an after-hours crisis team or hotline.	HIGH	YTC	<ul style="list-style-type: none"> ✓ Ongoing working in collaboration with YTC ✓ Three (3) community members on crisis team and work with YTC ✓ Part time worker – implement all Mental Health programming – funded thru YTC ✓ Health to share Crisis team contact information with mgnt team security and website
		Recruit health care professionals to hire in the community.	HIGH	HC	<p>Preference to Cote FN membership</p> <ul style="list-style-type: none"> ✓ Nurse Practitioner available every 3rd Wednesday ✓ Pediatrician available once a month ✓ Ensure capacity with professional/enhanced capacity training
		Provide lodging for families during medical procedures off-reserve	HIGH	FNIHB, OSR	<ul style="list-style-type: none"> ✓ ongoing
	Support members in obtaining required health services/treatments.	Provide financial assistance to members who must travel to receive emergency medical treatments	HIGH	FNIHB, OSR	<ul style="list-style-type: none"> ✓ ongoing ✓ Income Assistance and Health to work collaboratively to determined best results for member support
		Provide financial assistance to members to cover the costs of prescriptions, dental services, emergency procedures, etc.	HIGH	BAND Membership Asst. Health- Brighter Futures, JP	<ul style="list-style-type: none"> ✓ Available for those in palliative care and will help with children under 2 years and need and do not have coverage ✓ Birth Certificates expense can be provided for IA clients, and for non-IA clients Health may assist provided they fit the requirements ✓ Treaty registration is more challenging for children therefore SK Health coverage may be necessary for coverage re: 6-2 and lack of registration at birth of child ✓ IRA to provide education, information and awareness on this change to membership – workshop to be provided/information

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					session to be coordinated, Health and Education to work with IRA on this.
		Provide financial assistance to members who must be hospitalized for extended periods to support their families.	HIGH	No financial Assistance FNIB Band Trust /Band	✓ Ongoing ✓ either thru Medical transportation of BMA
	Increase awareness of available health services.	Conduct home visits to share health services information.	MED	HC	✓ Ongoing Covid – Door to Door deliveries
		Hold health forums to spread awareness of health services and seek feedback from members.	HIGH	HC	✓ Ongoing Hosted one for the youth 2022/2023 youth health fair and testing
		Hold weekly prevention and awareness health workshops on different topics.	HIGH	HC	✓ Ongoing Workshops available at Wings of Hope (Kamsack) 5 days per week dinners provided Information Calendars completed monthly, weekly, daily Strengthen communication between departments
	Improve community safety	Invest in community owned emergency services and equipment to reduce emergency response wait times	HIGH	ISC Emergency Management Assistant plan	Proposal in process Fire Protection Truck Volunteer Fire Fighters

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					<p style="text-align: center;">Not connected to 911</p> <p style="text-align: center;">✓ 10 First Responders trained 2021/2022</p> <p style="text-align: center;">Require equipment/kits for First Responders</p>
		Increase police and security presence	HIGH	<p>Band Trust</p> <p>Own Source Revenue</p>	<p style="text-align: center;">✓ Ongoing</p> <p>Discussion re a Policing Agreement with RCMP Kamsack</p> <p>Security Officer – 9 team members + 7 at Detox (2 security on nights at all times)</p> <p>Security contact information to be updated on the website and purchase of magnets for each home – Emergency Mgnt</p> <p>Emergency preparedness Plan with Contact List drafted</p> <p>Community Safety Plan being drafted</p> <p>Street names to be re-enacted</p>
		Educate members on driving and vehicle safety	HIGH	SGI	<p style="text-align: center;">Annually</p> <p>One speed sign erected and submitted a proposal for (3) speed signs – approved</p> <p>Speed signs are in place for high traffic areas and where children reside</p> <p>bill boards for awareness – YTC will provide and PW construct.</p> <p style="text-align: center;">✓ 1 speed sign set up in the subdivision</p> <p>✓ Car Seat Safety scheduled with YTC and they provide car seats, etc</p>

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					✓ ATV safety course call out
		Educate members on bicycling safety	High	SGI, ISC, Health	<p>✓ Usually provided Annually with school and SGI, RCMP however Covid has placed this activity on hold – upcoming 2022/2023 school year</p> <p>✓ Youth centre will do this activity at their annual camping trip</p>
		Ensure a safe community for children (e.g. traffic safety, abuse, etc.)	High	Health Canada SGI	<p>✓ Ongoing</p> <p>Youth Centre</p> <p>Speed Zone signage installed</p> <p>Walking Path on highway - research and development (ie. SGI and RTS)walkway from rink to subdivision and highway</p> <p>Rink is under construction</p>
		Ensure a safe community for elders (e.g. elder abuse, financial abuse, etc.)	High	Health Canada, ISC, Covid-19 New Horizons	<p>✓ Ongoing</p> <p>✓ There is a lodge at the school for Elders to utilize – minimum CPIC required.</p> <p>✓ Old Youth Centre if new Youth Centre developed</p> <p>An Information Package made available to community members</p> <p>Meals on Wheels program implemented – administered thru Wings of Hope</p> <p>Establish a community radio station</p> <p>Provided Cell Phone to Elders, however no plan provided</p> <p>INTERNET FOR EVERY HOME – R&D</p>

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		Medical professionals charge fees and community members not being able to pay these fees.	High	None required	<p>Educating our membership and medical professionals in the community.</p> <p>No fees at this time – due to Covid-19;</p> <p>Medical Reports for IA is \$35/report + a \$90 fee for Level of Care</p> <p>Private Medical Clinic in Kamsack, not regulated by SHA</p> <p>Encourage membership to attend to Cote Health Clinic every third Wednesday of the month – NP</p> <p>SPAHA Keeseekoose planned Community Care is to provide Medical, Dental and other health professional services</p> <p>Ongoing Meeting with SHA, Megan Crane, to address with CFN/FN concerns.</p> <p>Ensure Health care members a priority and properly diagnosed with potential closure of kamsack hospital</p>
Promote physical activity.		Develop a new recreation complex with an indoor arena	High/Medium	OSR	<p>Construction began July 22, 2022 on the new arena</p> <p>Initiate the fundraising committee</p> <p>Develop a plan for operations and maintenance of Arena</p>
		Provide additional recreation programs for members of all ages	high	JP's	<p>We wil have our own gum in the arena.</p> <p>Youth centre ongoing</p> <p>Rec Centre, equipment, house leagues floor hockey, volleyball, basketball, etc.</p>

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					✓ Adventure Therapy, Art Therapy Culture Program at youth centre Research activities for Children with special needs – ECIP – resource person now staffed and can be available to any families and provide training to our own JP for transfer of programs The families require letters of support to access JP’s
		Provide afterschool activities for youth	High	JP’s	✓ Youth centre ongoing
		Provide financial support for off-reserve members to cover costs for sports and recreation activities	High	CDC, own source revenue, sask sport	Provide some assistance based on OSR
		Establish a Recreation Board comprised of community members	High	CDC, YTC, OSR	✓ Rink mgnt to be established
		Establish leagues for organized sports (e.g. figure skating, lacrosse, soccer, high school football, etc.) and host sports tournaments in the community	High	CDC, own source revenue, sask sport, YTL-YTCCFS prevention	✓ Ongoing ✓ In Hockey league, Ball league, house leagues, etc.

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EDUCATION	Enhance youth education programming.	Update the school curriculum to ensure it is on par with other schools	HIGH	ISC, YTC, Treaty Education Alliance (TEA)	<ul style="list-style-type: none"> <li style="text-align: right;">✓ Ongoing <li style="text-align: right;">✓ Always been on Par ✓ Focused on land based learning, culture and language and treaties in the classroom ✓ Now writing are our own exams. Optional since Covid. Teacher written exams for Grade 12. Does not impede on their ability or university/college entrance requirements. Not department exams ✓ High School – need to follow Ministry Education policies and procedures
		Pursue additional funding opportunities for education programming	HIGH	ISC, YTC, TEA, CDC, BAND TRUST JP	<ul style="list-style-type: none"> <li style="text-align: right;">✓ Ongoing YTC funding, Jordan’s Principle, Treaty Education Alliance
		Provide education and career counselling services for high school student	HIGH	Prevention Services, Jordan’s Principle; Resource Person	<ul style="list-style-type: none"> <li style="text-align: right;">✓ guidance counsellor employed <li style="text-align: right;">✓ YTC TEA partnership for resources ✓ Intervention Shared Services Initiative (Cote, KK, Kamsack)
		Establish an anti-bullying program	HIGH	YTC, Health, TEA	<ul style="list-style-type: none"> <li style="text-align: right;">✓ Ongoing ✓ YTC Health Tea, guidance Councilor 2-3 days per week, Mental Health Therapists x2, ISSI
		Establish discipline policies through the school	HIGH	No funding required	<ul style="list-style-type: none"> ✓ Ongoing – developing a student handbook, staff handbook and support handbook. <li style="text-align: right;">✓ Establishing our own school policy ✓ No School Board at this time. Interim Board in place that consists of 3 Councillors, Education Coordinator and Principal util Sept 2022

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		Provide immersive programs in math and science	HIGH	ISC, YTC, TEA, CDC, OSR	<p>✓ Ongoing</p> <ul style="list-style-type: none"> ✓ Focused on land based learning, culture and language and treaties in the classroom ✓ Always looking for new math and science assessments ✓ TEA – have online classes for Science and English
		Provide literacy development programs	HIGH	ISC, YTC, TEA, CDC, BAND TRUST	<p>✓ Ongoing</p>
		Encourage parents to volunteer at the school and participate in student activities	2x HIGH	ISC & YTCFS	<p>✓ Ongoing engagement sessions - challenges with obtaining parent participation for various reasons – do provide incentives.</p> <ul style="list-style-type: none"> ✓ Focus Groups ✓ We have a liaison that works with the parents <ul style="list-style-type: none"> ✓ Parent teacher meetings ✓ Inclusion/Recruitment of Parent on School Board <ul style="list-style-type: none"> ✓ Discussion for parent committee ✓ Reunion ✓ Alternative Monetary Incentives ✓ Student to Work Program ✓ Survey Development school survey, parent involvement, etc. <ul style="list-style-type: none"> ✓ Staff Appreciation Day May 2022 ✓ Carnival ✓ Sebastian Lynx Memorial hockey tourney
		Provide student transportation services to and from school	HIGH	ISC Vans is the school cost/budget	<p>✓ Ongoing</p> <ul style="list-style-type: none"> ✓ Alternative Transportation with vans in the event they are sick or miss the bus ✓ Utilize charter bus when necessary to support school trips

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		Incorporate traditional teachings and Saulteaux language in education curriculum. Start a pilot Saulteaux immersion class.	HIGH	YTC	<ul style="list-style-type: none"> ✓ Ongoing ✓ Land-based teachings ✓ School will have a land based consultant via YTC (cove budget and cost) ✓ Need to evaluate the program – how are we doing?
		Enhance play area for students	HIGH	Education	<ul style="list-style-type: none"> ✓ A new play structure will be installed in July 2022
		Provide lands-based teachings	HIGH	YTCFS / SICC	<ul style="list-style-type: none"> ✓ Ongoing ✓ Covid impacted services and camps offered in the last 2 years. ✓ Intervention shared initiate program with KK and KCI – youth camp ✓ 1 week camp; elders as resource people; story telling and history <ul style="list-style-type: none"> ✓ Language Immersion ✓ Monthly Cultural Fridays
		Educate youth on Treaty rights and Cote History	High	YTC, t4/t5	<ul style="list-style-type: none"> ✓ Ongoing ✓ CFN History curriculum development – part of Native Studies core class ✓ Summer student working on this project – researching – will present budget to CC in the near future
		Provide life skills classes i.e. cooking, nutrition, cleaning, personal hygiene, etc.	Medium	k-9, Cote Health	<ul style="list-style-type: none"> ✓ Ongoing within Curriculum
		Ensure there are education assistants on staff to support students with disabilities	HIGH	Spec Ed	<ul style="list-style-type: none"> ✓ Ongoing

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		Provide awareness and prevention programming regarding drugs and alcohol use	HIGH	YTC, CFN Health TEA	<p style="text-align: right;">✓ Ongoing</p> <p>Work with Cote Heath Partner to provide programming and develop a calendar on drugs and alcohol use</p>
		Provide trades and job readiness programs for youth	HIGH	ISC, Heritage Canada, YTC proposal writers, Sask Aboriginal Apprenticeship Housing, Education, Public Works, Income Assistance	<p>Completed a Tiny House project and Lodge</p> <p>Due to Covid, classes such as Masonry class, Agriculture Class and pre-employment carpentry were impacted in terms of delivery</p>
	Build teacher and staff capacity.	Hire additional education professionals	HIGH	YTC & TEA & Jordans Principle	<p>Resources in place such as Guidance Counsellor, Tutor and Interventionist</p> <p>On hold because of Covid - more Resident Elders looking for male and female Elder</p>
		Establish daily teacher and staff debrief sessions	MEDIUM	Funding not required	Monthly Staff Meeting; Following your voices completed, friendship between student and teacher; interactive learning
		Provide professional development training for teachers and staff	HIGH	Spec Ed Program- workshops in math, reading and behavioural, language and culture YTC, TEA, CGCEC	<p style="text-align: right;">✓ Ongoing</p> <p>School does have a Learning Resource Teacher (LRT)</p>
		Provide stress management, conflict resolution and	HIGH	ISC, YTC, PI&D	2022/2023 school year will host this.

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		communication training for teachers and staff			
		Provide safe and well-maintained busses for student transportation	HIGH	ISC	<p>✓ Ongoing School board does our bussing contracts</p> <p>School Board members currently recruiting members</p> <p>Education Coordinator will lead</p> <p>Review/Create a reciprocal agreement with town school regarding transports of students to town school.</p>
	Enhance adult education programming.	Develop a permanent adult training centre in the community	HIGH	ISC, YTC, other partnerships, OSR	<p>Initial application denied. - Resubmit</p> <p>Get on 5-year capital plan.</p> <p>Build a new admin building, old band office building training centre,</p> <p>Mental Health & Addictions Training</p>
		Pursue additional funding opportunities for education programming	HIGH	LFD, ISC, PES, FNIYES	<p>Created an Education Coordinator position</p> <p>Living Skills program (IA), Life Skills program (e.g. grocery shop, budgeting etc) Safety tickets (1st aid, cpr, etc), 6 in 6 Driver Ed, DWI, bursaries, grants, scholarships for our membership,</p> <p>Adult training for IA members</p> <p>Community Care course (Home Care Aid) GED 12, Automotive</p> <p>Culture and spirituality learnings for our youth and young adults</p> <p>Basic Computer training with SIIT and Parkland College, etc.</p>

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					New Beginnings done a survey and results indicated illiteracy and need assistance with completing taxes
		Provide trades training programs in the community (e.g. electrical, carpentry, plumbing, etc.)	HIGH	Partnerships with industry (ie Cameco, BHP & Enbridge, Mosaic)	<p>Generac trades and skills for community members</p> <p>Living Skills program (IA), Life Skills program (e.g. grocery shop, budgeting etc) Safety tickets (1st aid, cpr, etc), 6 in 6 Driver Ed, DWI, bursaries, grants, scholarships for our membership,</p> <p>Adult training for IA members</p> <p>Community Care course (Home Care Aid) GED 12, Automotive</p> <p>Culture and spirituality learnings for our youth and young adults</p> <p>Basic Computer training with SIIT and Parkland College, etc.</p> <p>New Beginnings done a survey and results indicated illiteracy and need assistance with completing taxes</p> <p>Research a positive role model campaign of our community members</p>
		Provide medical professional training programs in the community (e.g. nursing)	HIGH	SIIT, Parkland College, OSR	Community Care Aid program Jan 2022
		Provide computer/technology training courses in the community	HIGH	Parkland College, SIIT, OSR	<p>Basic Computer training Need land location and inter band width – SIIT coming in –</p> <p>Podcast at CGCEC</p>

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		Pursue additional funding opportunities for education programming	HIGH	ISC	Ongoing – PS and Educ working on this
	Invest in post-secondary education	Provide post-secondary funding to members living both on-reserve and off-reserve	HIGH	ISC	✓ Annual and on-going
		Communicate the application process and selection criteria for post-secondary funding opportunities	HIGH	ISC	✓ Ongoing ✓ Communicated via website, email or telephone
		Provide select post-secondary courses in the community	HIGH	Find funders (ie. Cameco, BHP Enbridge, Mosaic, etc) own source revenue.	Creating partnerships (ie. SIIT, LFD, Parkland College, etc.) Security training offered in Oct 2020 – complete CCA – Jan 2022 Automotive Service Technician – negotiating with SIIT
		Research and provide information regarding Canada Student Loans and other education/learning opportunities (ie. Army, policing, etc)	HIGH	None required	✓ Ongoing community website updates. Creation of a FB page specifically for PS
		Research and provide information regarding bursary/grant/proposal opportunities.	HIGH	None required	✓ Ongoing Creation of a FB page specifically for PS

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HOUSING	Ensure members have access to appropriate housing.	Enforce the Housing Policy (e.g. appropriate rents being charged and collected)	HIGH	CMHC, ISC	<ul style="list-style-type: none"> ✓ Revised Housing policy and Lease Agreement adopted Oct 2020. <ul style="list-style-type: none"> ✓ Amendments re: needles, pests, etc. ✓ BCR re: Drug Activity issued 2020 ✓ Develop a maintenance rental regime fee but yet to engage and implement
		Develop a Matrimonial Real Property Law	HIGH	OSR National Aboriginal Lands Assoc.	<p style="text-align: center;">Placed on hold because of Covid.</p> <ul style="list-style-type: none"> ✓ Presentation provided to housing staff and leadership 2020 <p style="text-align: center;">Community engagement on direction re: matrimonial real property law – still to occur.</p> <p style="text-align: center;">Still in development stage</p> <p style="text-align: center;">Lands taking lead role with this action item.</p> <p style="text-align: center;">Community Engagement planned for May 2022 this will be part of the discussions – postponed to the near future</p>
		Politicians not to be doing administration function.	HIGH	none	<ul style="list-style-type: none"> ✓ No political interference. Housing program continues to be supported by our leadership.
		Leadership to seek funding for program	HIGH	ISC, CMHC, own source revenue, create	<ul style="list-style-type: none"> <li style="text-align: center;">✓ Ongoing ✓ Still awaiting proposal approval. ✓ Band Own Source Revenue allocated to housing renovations.

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				partnerships with Industry, YTCCFS, HIFNY, Rapid Housing Initiative	
		Develop a variety of new housing types in the community to address overcrowding	HIGH	ISC, CMHC, Band Trust, own source revenue, partnerships	Modular Units – 11 Renovating Vacant Units – 45 - ongoing
		CMHC housing Audit has been passed successfully.	HIGH	CMHC	Subsidy reinstated Completed Annually 2019-2020
		Build housing on-site in the community	HIGH	ISC, CMHC, Band Trust	✓ ongoing
		purchase housing units in the local town and renovate	MEDIUM	Band Trust	Research and development
		Provide home ownership option	MEDIUM	Band Trust/own source revenue	Research and development ongoing First time home buyers – (4) 2020-2021 – by application only No rent to own ownership qualifies Home ownership grant available for renovations – by application only Applications open until July 2022 – update in August 2022
		Provide housing support for off-reserve members	MEDIUM	Band Trust, own source revenue	65 current home owners – 2021-2022

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		Provide housing for students off-reserve	LOW	Band Trust, own source revenue, education	Research and development
		Establish a transition house in the community for members in crisis	HIGH	YTCCFS, ISC, own source revenue, Trust, Jordin's Principle	<ul style="list-style-type: none"> ✓ Revising and resubmitting a land based healing/family wellness proposal submitted in oct 2019 and will be re-submitted – proposal ✓ Have a Covid-19 isolation unit ✓ Isolation unit has transitioned to a Detox
		Provide lodging for families during medical procedures off-reserve	MEDIUM	ISC, FNIHB. OSR	<ul style="list-style-type: none"> ✓ Ongoing based on NIHB funding criteria Potential Purchase building off reserve to assist
	Maintain housing stock.	Collect fees for reoccurring repairs required in band owned homes	HIGH	Own source revenue, tenants rents	covered in Housing policy and our Lease Agreement, Establish a Rental regime specially dealing with band units - Maintenance and universal rental regime fee under development
		Obtain replacement and fire insurance on all band owned homes	HIGH	Rents, own source revenue	<ul style="list-style-type: none"> ✓ Ongoing ✓ completed annually ✓ Premiums increasing Obtain information, education and awareness on Certificate of Possession arrangements – see Lands
		Address issues with sewage backups in homes	HIGH	Housing, Band Trust/CMHC	<ul style="list-style-type: none"> ✓ ongoing ✓ HVAC systems to look at problem with sewer systems and Jet outs - ongoing
		Address issues with flooding basements in homes	HIGH	Housing, Band Trust, CMHC	<ul style="list-style-type: none"> ✓ ongoing

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		Pursue additional funding opportunities to renovate community homes	HIGH	Band Trust, Band Based Capital, ISC, CMHC Immediate Needs, Jordins Principle, YTL-YTCCFS	<p>✓ ongoing</p> <p>✓ Band revenue provided funding from OSR</p>
		Survey members to understand the current condition of their homes and where repairs are needed	HIGH	None required	<p>✓ Ongoing</p> <p>✓ Assessments being done</p> <p>✓ tenant maintenance ongoing</p> <p>survey members – Housing and Community Development – new survey</p> <p>Education and awareness of vandalism/arson to membership</p>
		Renovate houses to ensure they are habitable	HIGH	ISC, CMHC, Band Trust	<p>✓ Ongoing</p> <p>45 units renovated</p> <p>Renovation for abandoned and vacant units - ongoing</p>
		Create jobs for members in renovating community homes	HIGH	ISC, CMHC, Band Trust,	<p>Community members contracted to do renovations (10) .</p> <p>Work Experience Program – 1 in housing, 2 in capital, 5 PES – completed March 31, 2022</p> <p>Recommended to be a continuous annual thing.</p>
		Compensate local labour and contractors fairly for their services	HIGH	ISC, Band Trust, CMHC	<p>✓ ongoing</p>

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		Provide training and education to members so they will have the skills to build/maintain their homes	HIGH	YTCCFS, CMHC, Band Trust, ISC	<p>Upcoming</p> <p>Pre employment Carpentry cancelled due to covid</p> <p>Tenant Education – will be trained in how home functions, furnace, taps, HVAC systems, etc. new housing and existing homes - Provide Home maintenance workshops for tenants</p> <p>Tutorial videos – how to videos available for membership education and information.</p> <p>Tenant handbook to be developed and shared with tenants</p> <p>Housing maintenance being offered to new tenants (18 units) and a housing maintenance workshop</p>
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THEME	GOAL	ACTION	PRIORITY LEVEL High: 1-3 Years Medium: 3-5 Years Low: 5+ Years	FUNDING SOURCES	STATUS
INFRASTRUCTURE DEVELOPMENT	Provide quality maintenance to community infrastructure	Upgrade the sewage collection truck	High	Band Trust, CDC	<ul style="list-style-type: none"> ✓ New truck purchased 2021 2022 ✓ PW invoices the neighbouring communities and in house to recoup costs of use of O&M equipment. ✓ develop marketing material for our equipment for rental

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		Upgrade the water treatment plant	High	ISC,	<p>Third lagoon cell implemented</p> <p>Ongoing – close to capacity on lagoon system</p> <p>Drinking water compensation applications available March 7 2023 deadline to apply website</p>
		Provide training for water treatment plant staff to ensure operators have the required certification	High	ISC	<ul style="list-style-type: none"> ✓ Ongoing and maintained annually ✓ 2 certified water technicians
		Repair community roads	High	ISC, Band Trust	<ul style="list-style-type: none"> ✓ Ongoing ✓ Band based capital identified some funding for roads. Primarily OSR provides funding in this area. ✓ ISC has provided a substantial increase in the 2022/2023 fiscal year ✓ FSIN creating a new 10 yr agreement – part of aggregate – more information to be provide <p>Ongoing - Training/Mentoring for all machinery (ie. Grader Operator)</p> <p>Research and development of rock crusher</p>
		Revive traditional grounds	Medium	Band Trust, CDC	<ul style="list-style-type: none"> ✓ Grounds ongoing but assets in need. ✓ Signage, bins, clean up after use
		Pursue additional funding opportunities to renovate community facilities	High	ISC, partnerships, Band trust	<p>Research and development</p> <p>Establishment of Champion for community proposal</p>

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					<p>Youth Centre proposals</p> <p>Rec Plex Bathroom Renovated in 2020/21</p> <p>Rec Plex - Kitchen needed</p> <p>Powwow Arbour proposal to developed – proposal submitted to ISC but denied – need to seek out other funding 2021/2022</p> <p>Residential School monument – construct a gazebo, Pergola</p> <p>Decommissioning of old arena</p>
		Increase frequency of garbage disposal services	High	ISC	<p>Transfer station - Summer 2022</p> <p>No new landfill</p> <p>✓ On going</p> <p>Pick up twice a week</p> <p>Hauled to Preeceville</p>
		Test community water supply for contamination to ensure safe drinking water	High	ISC, YTC	<p>✓ Ongoing</p> <p>Every day tested</p> <p>Quarterly reports collected</p>
		Remediate vandalised properties	High	Band Trust, CDC	<p>Research and development</p> <p>Taking down the houses which have been damaged, burnt, etc. Still have to haul away foundations</p>

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		Maintain partnerships with the Province to ensure provincial roads are well maintained and repaired appropriately	High	None required	<ul style="list-style-type: none"> ✓ Ongoing ✓ See comments above ✓ Schedule meeting with province and RM ✓ Discussion about grass and approaches
Invest in community infrastructure.		Develop a new band administration building	High	ISC, Health Canada, Band Trust, Fundraising, Partnerships, CDC, other sources	<p style="text-align: center;">Need a new Band Admin/Governance centre</p> <p style="text-align: center;">Work in progress</p> <p style="text-align: center;">Research & Development</p> <p style="text-align: center;">Contractors</p> <p style="text-align: center;">Train & Certified community members to assist with build</p> <p>Identify partners to obtain research and development (ie. kahkewistahaw) – may be funding available in near future to assist with these costs.</p>
		Develop a new rink/recreation complex	High	OSR, fundraising ISC, Health Canada, Band Trust, Fundraising, Partnerships, CDC, other sources	<p>Sod Turning ceremony occurred April 3, 2022 on a new arena. Expected completion date of construction is June 2023. Funding for – this arena is coming from OSR. – SEKO has been contracted to complete this facility – Nation has secured financing for full cost construction.</p> <p style="text-align: center;">Operations and Maintenance planning</p> <p style="text-align: center;">Initiate the fundraising committee –homework required for IGR</p> <p style="text-align: center;">Determine how to move forward to access funding availability for O&M</p>
		Relocate the landfill, install security features, and charge a fee for non-member use	High	ISC	<p style="text-align: center;">Garbage hauled to Preeceville</p> <p style="text-align: center;">Band purchased a new garbage truck in 2021/2022</p> <p style="text-align: center;">New transfer station to be done in Summer 2022</p> <p style="text-align: center;">Hauled out majority of the garbage of landfill</p>

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					Develop communication strategy for membership Seek additional sources of funding for bins, etc. Potential business opportunity design phase completed – waiting on construction Proposal submitted ICIP - approved
		Plant additional trees in the community	High	SaskPower, SaskEnergy, other sources	<p style="text-align: center;">✓ Ongoing</p> <p style="text-align: center;">Proposal Submission lead by Lands</p> <p style="text-align: center;">Community members planted trees voluntarily - need more – need to obtain trees (ie. saskpower, td, etc)</p>
		Install solar panels on community buildings	High	ISC, Band Trust	<p style="text-align: center;">✓ Ongoing with little home</p> <p style="text-align: center;">4 additional units have been completed</p> <p style="text-align: center;">Meeting with Saskpower is ongoing – hold on smart meters and solar panel installation</p>
		Ensure buildings have access to fire hydrants or a water truck for fire suppression	High	ISC, Band Trust, CDC	<ul style="list-style-type: none"> ✓ We do have hydrants in different areas ✓ Old and new sub division hydrants are being upgraded ✓ Conducts annual maintenance and replacement
		Install fibre optic wireless services	High	ISC, Band Trust	<p style="text-align: center;">✓ On going</p> <p style="text-align: center;">Research & Development with SaskTel, Crown Corps.</p>
		Pave village roads	Low	ISC, Band Trust	<p style="text-align: center;">Research & development</p> <p style="text-align: center;">See above</p>

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		Water & sewer needs to be provided with any expansions.	High	ISC, Band Trust	Placed on capital plan Third cell develop Fall of 2022 Subdivision required
		Provide elders services	High	Band Trust, HASSI, HIFNY	<ul style="list-style-type: none"> ✓ Ongoing See above Grass cutting <ul style="list-style-type: none"> ✓ Rent ✓ Power and gas ✓ Grass cutting and Snow removal ✓ One – time Cell phone provided in 2021(due to covid) but no plans
		Develop a fire hall for the fire truck	High	ISC, Band Trust, YTC, own source funding	Fire hall placed on capital plan Within 2-3 years
		Maintain the fire truck so that it fully operational	High	ISC, Band Trust, YTC, own source funding	<ul style="list-style-type: none"> ✓ Ongoing 2018 acquired new fire truck Currently in discussion re: fire training and assistance with proposal development for newer fire truck
		Train local volunteers within community	High	ISC, YTC	<ul style="list-style-type: none"> ✓ On going – have a local fire brigade ✓ Service agreement with Kamsack, SK ✓ ***Request for fire fighter calendar - ***

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			High: 1-3 Years	Medium: 3-5 Years		
JUSTICE	Crime reduction in the community.	Increase security	High		First Nation currently funds, Band Land, Band Trust, other revenue, JP's, CDC, Gaming Revenue	<ul style="list-style-type: none"> ✓ 9 security personnel + 7 at detox centre = 16 ✓ 4 security vehicles <p>A dedicated trailer to serve as a security office and to be relocated.</p> <p>Require uniforms</p> <ul style="list-style-type: none"> ✓ Installation of cameras in subdivision, daycare, recplex and youth centre <ul style="list-style-type: none"> ✓ Speed control sign installed in subdivision. additional lighting for subdivision and highway – research and development ✓ proposal to SGI for 3 led speed signs – approved ✓ Security training to be provided in June 2022
		Establish Tribal Police service	Medium		Trust, Gaming, CDC,	Portfolio lead, meetings with File Hills Police Service Research & Development
		Increase RCMP presence	Medium		None	Discussions re: Agreement with RCMP for policing on reserve
		Establish a Justice Committee comprised of community members	High		YTC	Justice Committee established (4 members)– meeting ongoing

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		Support Youth Justice workers in the community	High	Gaming, Band Trust,	Not in place. Research & development. Have a lot of young offenders. Youth centre provides programming for our youth. Work with YTC to support youth
		Encourage members to anonymously report criminal activity	High	None required	Educating the public Working with RCMP to create a template – goal to have RCMP more active in our community – follow up with complaints from members Working with YTC to erect 3 signs promoting positive drinking and driving campaign - approved Membership engaging with Security personnel - Security personnel require appropriate security training and protective equipment (ie. vests) in order to do proper engagement with membership Follow up with YTC regarding restitution of individuals involved with arson activity, etc. – may need to establish a team to deal with this. Impact statement of how it affected our community. Still waiting for courts recommendation/resolve
		Hold community meetings regarding justice and crime prevention with Justice Portfolio	Medium/high	CDC, Band Trust, Gaming Revenue	Community Safety meetings implemented and ongoing. Met with youth from the school. 2021/2022 and ongoing
		Support those in the criminal justice system to break the cycle of crime	High	YTC	Community reintegration program offered by YTC. Health and youth centre provide supports here. Halfway house for membership reintegrating in the community.

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		Educate members on gun safety	Medium	CDC	Gun safety (PAL/FAC) course implemented in 2021/2022 and plan to offer another
		Develop a public safety plan	High	Gaming revenue, band trust, lands revenue, YTC, CDC, ISC	Community Safety Plan to be developed – 1 st meeting is scheduled in September 2022 Lock and secure procedures need to be developed Discussions with developing and implementing a mass communication tool ie Voyant Alert Block Parent concept/idea in research & development. Safety Plan from other community (reference).
		Create a position that focuses on justice	Medium	Gaming revenue, band trust, lands revenue, CDC	Research and development Peacekeepers initiative in discussion with neighbouring communities.

THEME	GOAL	ACTION	PRIORITY LEVEL High: 1-3 Years Medium: 3-5 Years Low: 5+ Years	FUNDING SOURCES	STATUS
CULTURE	Connect members with their culture.	Hold community powwows	High	CDC, YTL-YTCCFS, Health Canada, Band trust, gaming revenue, fundraising	✓ Held annually and recommend a Powwow Committee be formed via a Call Out Proposal submitted to Heritage Canada – for powwow (approval pending)

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					and language program Honoring our Veterans Pow wow – postponed to November 2022 pending
	Hold community feasts	High	FN gaming revenue, trust fund, Health	<ul style="list-style-type: none"> ✓ Ongoing - held minimum once a year ✓ Spring Feast and Flower day coordinate by Health ✓ Building crosses for families 	
	Provide Saulteaux language classes for youth and adults	High	Health, YTCCFS	<ul style="list-style-type: none"> ✓ Being held in the school. ✓ Saulteaux Language Books ordered to be disbursed to membership – half of book order received 	
	Hold ceremonies with youth and Elders	High	Gaming revenue, trust fund, ytl-ytccfs	<p>Require a person to lead the Culture area</p> <p>Research & Development</p> <p>Proposal submitted to Heritage Canada for 2022/2023 – pending approval</p> <p>Require human resources to lead . ie. Cultural Liaison and Cultural Coordinator position</p> <p>Detox proposal includes one liaison</p>	
	Hold story telling events	High	SaskCulture, gaming revenue	<ul style="list-style-type: none"> ✓ Being held at schools – Feb 2022 ✓ YTC tasked Youth Council to create a video with elder stories – Winter 2022 (intellectual property agreement needed) 	
Provide opportunities for members to learn traditional skills.	Pursue additional funding opportunities for cultural initiatives	High	SaskCulture, YTL-YTCCFS,	<ul style="list-style-type: none"> ✓ Depends on program. Ongoing. ✓ YTC offered Youth Council to utilize their funding to pursue cultural initiatives. ✓ Proposal to Heritage Canada for 2022/2023 	

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		Hold culture camps for youth and adults	High	YTC, YTCCFS, CDC, partnerships with other FN's	<p style="color: orange;">PeePaw Plains location of one of the annual camps</p> <p>Youth Centre Annually provides a camp for youth</p> <p>Research and development for a Culture Camp</p> <p>Elders coordinating a Culture Camp July 2022 and may be more Elders coordinated. Need to develop a policy re: Culture</p>
		Identify people in the community who are willing to teach and share traditional knowledge	High	YTC, YTCCFS, CDC, Gaming revenue, trust	<p style="background-color: yellow;">✓ Ongoing</p> <p>✓ CGCEC – land based Coordinator at school for Sept 2022/2023 school year</p> <p>✓ 63 elders that reside in the community & 38 homes</p>
		Provide traditional teaching sessions	High	YTC, YTCCFS, CDC, OSR	<p>✓ Ongoing in different programs – Education, Health</p>
		Organize culture nights for youth and Elders	High	Health Canada	<p style="background-color: yellow;">✓ Ongoing at youth centre</p> <p>✓ CGCEC cultural clubs</p> <p>✓ Weekly Traditional Healing Circles</p> <p>✓ Jigging program begin June 2 2022</p> <p>✓ Tipi Teachings at Wings of Hope and Youth Centre - ongoing</p>
		Establish a youth drumming group	High	YTCCFS Prevention	<p>✓ ongoing</p> <p>✓ Have a few drum groups</p> <p>✓ Teachings at Youth Centre</p> <p>✓ CGCEC drum group</p>
		Provide youth programs for berry picking, bannock making, girl guides, etc.	High	YTCCFS Prevention	<p>✓ Ongoing Annual</p> <p>✓ CGCEC land based teachings</p> <p>✓ Youth Centre</p>

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					✓ Land based teachings at Detox
		Teach youth skills such as hunting and gathering, nature hikes, gun safety, etc.	High	YTCCFS Prevention, Brighter Futures	✓ Ongoing at Youth Centre ✓ Ongoing at CGCEC
		Establish an ‘elder’s room’ in the Band office to promote cultural learning	High	YTCCFS Prevention, JP’s	Its an idea - No physical space at Band Office ✓ Elder’s lodge at School – ongoing ✓ 60+ meeting once a month at Band Hall
Preserve the Saulteaux/Anishnabek language		Provide classes for youth and adults led by Elders	High	TEA, Health Canada YTCCFS Prevention, SICC	✓ Ongoing at school, youth centre, Wing of Hope Research and development - draft proposal for Cultural Liaison and Cultural Coordinator
		Encourage people who do speak Saulteaux to use the language	High	None	✓ Ongoing Proposal submission – no dept. head aware of a proposal submission
		Support members in learning “one Saulteaux word a day”	High	YTCCFS Prevention, SICC	An idea. ✓ Ongoing at Daycare/Head start and at CGCEC Further research & Development
		Utilize technology to support members in learning Saulteaux	High	YTCCFS Prevention, SICC	An idea Research & Development Kids Saulteaux

COTE FIRST NATION - COMPREHENSIVE COMMUNITY PLAN – *Implementation Table*

- Community Planner – highlight of action items accomplished – May 16, 2022
- Update June 1 & 2, 2022 with Program Heads
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					FHQ App Possible resource – Lynn Cote
	Hold sing songs in Saulteaux	Medium	YTCCFS Prevention		Research and development Proposal approved for Nursery Rhyme in Onahkawin
	Use Saulteaux/Anishnabek in community signage	High	Band trust, gaming revenue, CDI project		✓ Ongoing at school. No streets named. May want to connect with lands. Research with Province
	Conduct ceremonies in Saulteaux/Anishnabek	High	none		✓ Ongoing
	Streamline to only one Saulteaux/Anishnabek dialect	High	none		✓ ongoing
	Create awareness of Saulteaux/Anishnabek through the Language Protection Act	High	none		✓ Ongoing Research & Development
	Provide elders services ie. Using them as a resource person for support and guidance.	high	Band Trust, HASSI, HIFNY		✓ Ongoing at CGCEC, Health Centre, Daycare/Head Start, Governance, Youth Centre, Wings of Hope and Detox.
	Provide elders services				
	Hold elder forums	High	Band Trust, HASSI, HIFNY		✓ Elders forums x 2 held recently this fiscal year, with more to come. ✓ Elders retreat to begin again once a year for 2022/2023 – August 2022 MooseJaw ✓ Research and coordinate ✓ TEA Elder's Forum

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						✓ CFN Elder's
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THEME	GOAL	ACTION	PRIORITY LEVEL High: 1-3 Years Medium: 3-5 Years Low: 5+ Years	FUNDING SOURCES	STATUS
SOCIAL	Bring members together.	Hold events off-reserve to provide an opportunity for members to get to know each other and build community support	High	ISC, Band Trust, Gaming revenue	✓ Website, band membership assemblies are live stream and annual Christmas event. ✓ Community Camp, held annually
		Hold community potlucks	High	Band trust, lands funding, gaming revenue	✓ Ongoing based on programming and special events
		Hold community meetings	High	Band trust, lands funding, gaming revenue	✓ Quarterly meetings held. ✓ Programs host community engagement sessions
	Provide care and support for community members.	Provide child care services for members	High	YTC, ISC we have a daycare, YTCCFS Prevention, JP's	✓ Ongoing ✓ Day Care services provided to students and the employed

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		Provide motivational and personal development training	High	<p>Drug Awareness, bullying, health, daycare, housing</p> <p>Band trust, lands funding, gaming revenue, YTCCFS Prevention, JP's, YTC, FSIN</p> <p>ISC</p>	<p>✓ Ongoing</p> <p>✓ Provide opportunities for income assistance members ie. Life skills, preparing for the workforce, etc</p> <p>Need to look at alternative ways to deliver programming as there is challenges with participation</p> <p>Bring in motivational speakers ie. our own Cote members as role models (ie role model campaign)</p> <p>Challenges with Hall use due to wakes and funerals. Impacts delivery of programs.</p>
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THEME	GOAL	ACTION	PRIORITY LEVEL High: 1-3 Years Medium: 3-5 Years Low: 5+ Years	FUNDING SOURCES	STATUS
ECONOMY	Generate own source revenue.	Establish an Economic Development Corporation	Medium	ISC Community Opportunity Readiness Programming funding, Band Trust, SIEF, skfn.ca, CDC	<p>✓ CDL established</p> <p>✓ Call for new Board members</p>

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		Develop a Terms of Reference for the Economic Development Corporation Board of Directors	Medium	ISC, partnerships and bridge financing, CDC	✓ complete
		Develop a Business Charter for the Economic Development Corporation	Medium	ISC, CDC	✓ complete
		Pursue resource exploration and extraction opportunities on community lands i.e. oil, gas, etc	Low	ISC, partnerships BHP, Cameco, Enbridge, Mosaic, CDC	Dissolution of the Oil and Gas Board and sale of the assets
		Pursue alternative energy production opportunities i.e. solar, geothermal, etc.	High	Partnership with First Nations Power Authority, SaskPower, Bullfrog Energy, Band Trust, CDC	<ul style="list-style-type: none"> ✓ New submission for 2022.2023 to ✓ Proposal submitted for a solar project for administration office – denied. 2020/2021 ✓ in process of recruiting human resources for meter readying <ul style="list-style-type: none"> ✓ 5 homes with solar ✓ Discussion with Evolve Energy regarding solar panels for businesses and houses ✓ Schedule future meetings with crown corporations, etc
		Establish commercial enterprises i.e. restaurant franchise, grocery store, automotive mechanic shop, gas station, hotel, etc.	Low	ISC, Loans, band trust, CDC	<p>Research & development</p> <ul style="list-style-type: none"> ✓ potential Tim Hortons in the new Arena <p>Converting old Capital building for Automotive technician training – Sept 2022/2023 – denied due to environmental assessment – project to proceed</p>

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		Invest in agricultural operations i.e. crops, horticulture, livestock, etc.	Medium - High	Agriculture Canada, ISC, CDC, Band Trust	<p>Research & development</p> <ul style="list-style-type: none"> ✓ Repatriation of Buffalo Cannabis Operation idea ✓ Clarion Colony Assets Band Farm ✓ Purchased farm land and homes
		Financially support both community and privately-owned businesses	Low	Band Trust (ie. Microloans, microgrants, CDC, C&C support)	ONGOING - Call out for Business grants to membership – process needs to defined
Create employment opportunities for members		Support member entrepreneurs in establishing small businesses in the community and off-reserve	Low	Band Trust	<p>Research & development</p> <p>ONGOING - Call out for Business grants to membership – process needs to defined</p> <p>Training being provided automotive technicians, etc.</p>
		Ensure members have equal and fair opportunities to be employed in the community	High	none	<ul style="list-style-type: none"> ✓ Review policies, implement and enforce policy ✓ Advertise all job postings – evaluate recruiting process and system to ensure recruitment is member friendly (not limit members applying) <ul style="list-style-type: none"> ✓ Human Resources involved in all hiring <ul style="list-style-type: none"> ✓ C & C arms length