

Cote Developments Limited Partnership

The Cote Developments Corporation is the General Partner with the Cote First Nation (CFN) as the Limited Partner in the Cote Developments Limited Partnership (CDLP).

The Mission for the Cote Developments LP is defined as follows:

Cote Developments LP has been entrusted to actively encourage sustainable ventures and partnerships, oversee business enterprises, and be trusted managers of business assets; which will generate own source revenue and benefits for Cote First Nation members through business, employment, and training opportunities for current and future generations.

The purpose of the Cote Developments LP is to Make and Oversee Business Investments to Create Wealth.

Cote Developments Corporation Board Positions

The Cote First Nation is seeking qualified individuals to provide strategic guidance, business expertise, and direction for the Board of Directors of the Cote Developments Corporation. The Board will develop a strategy to direct the investment focus and objectives of the Cote Developments LP in a manner consistent with the Business Charter adopted by Cote First Nation.

Board Candidates bring a combination of business experience, development insight, and board guidance expertise ideal to enable the growth of a First Nation Development Corporation.

Members of Cote First Nation and Independent representatives in good standing are invited to apply for the following six (6) positions:

- ***At least one (1) and up to four (4) appointment(s) from qualified members of the Cote First Nation***
- ***At least one (1) and up to four (4) independent directors***
- ***One (1) position for the economic development portfolio holder of Cote First Nation Chief & Council to serve as the Ex-Officio Chairperson***

Refer to the included Call for Board of Directors Nominations and Cote Developments Corporation Board of Directors Application Form. Interested candidates need to submit a completed Board Application form, list of current or previous board experience, two letters of support, curriculum vitae / résumé, and short professional bio consisting of 200 words or less by 4:00 p.m. on Friday, May 29th, 2020 to the Nomination Committee contact identified.

For Release - April 29, 2020

Call for Board of Directors Nominations

Cote Developments Corporation



The Invitation: Cote First Nation (CFN) is providing the following information for the members of Cote First Nation and interested friends of Cote to consider submitting a Board Member Application for the new Cote Developments Corporation.

The Development Corporation: The Cote Developments LP (CDLP) is a new limited partnership entity owned by the Cote First Nation overseeing a group of companies involved in retail, fuel, excavating, resources, and other ventures from time to time.

The Board: The initial board composition consists of at least one (1) and up to four (4) appointments from the CFN, at least one (1) and up to four (4) independent directors, and one (1) position for the economic development portfolio holder of Cote First Nation Chief & Council to serve as the Ex-Officio Chairperson, for a total of five (5) voting and one (1) non-voting member board positions. Each board member serves for a three and/or two-year staggered term. The board can have between six (6) and up to eight (8) directors as noted in the Cote Developments LP Business Charter adopted by the Cote First Nation Chief and Council on April 27, 2020. During the process a nominations committee will accept applications on behalf of the Cote First Nation up until May 29th, 2020. The newly established Cote Developments Corporation board will be appointed by the CFN Chief & Council. The following six (6) initial positions will be duly appointed:

1. Chief & Council Economic Development Portfolio Representative - Cote First Nation C & C non-voting appointee as Chairperson (3-year term) - one (1) position
2. Board Member - Cote First Nation appointee (3-year term) - one (1) or two (2) position(s)
3. Board Member - Cote First Nation appointee (2-year term) - potential one (1) or two (2) additional position(s)
4. Independent Director - At Large (3-year term) - one (1) or two (2) position(s)
5. Independent Director - At Large (2-year term) - potential one (1) or two (2) additional position(s)

The Chair: The non-voting Board chair is the Chief & Council Economic Development Portfolio Representative and shall sit for the duration of the initial three (3) year term appointment and may be eligible for re-appointment.

Board Terms: Board directors are eligible for re-appointment for up to two (2) full three (3) terms for a maximum of six (6) years continual service.

It is important to note that all candidates must provide the following requirements:

- Is a Cote First Nation and Independent member in good standing
- Has submitted a duly completed Cote Developments Corporation Board of Directors application package
- Has at least one of the following professional credentials or experience in the following disciplines: finance, accounting, professional engineer, corporate governance, corporate and/or tax law, First Nation business development
- Has two (2) letters of support from an organization that is familiar with the board applicant's credentials.
- Has the ability to commit up to 6 hours per month to activities related to participating on the Cote Developments Corporation Board and possibly its subsidiary business enterprises Boards of Directors

The Process to Apply:

Cote First Nation Board Appointees (2 and 3 year terms)

Nomination for Cote Developments Corporation Board CFN board positions must be received no later than 4:00 P.M., Friday, May 29th, 2020 for the 2020 Cote Developments Corporation Board Appointment Process.

Independent Director - (At Large) (3 year term)

Nominations packages must be received by 4:00 P.M., Friday, May 29th, 2020 to be eligible for the 2020 Cote Developments Corporation Board Appointment Process.

Please submit (courier or mail) the required nominations information to: Pamela Whitehawk, Nomination Committee, Cote First Nation, P.O. BOX 1659 Kamsack, SK S0A 1S0. Nominations packages may also be faxed to 1-306-542-3735 or emailed to pwhitehawk27@gmail.com.

Please note: Individuals not selected for the Cote Developments Corporation Board may be contacted to serve in other capacities related to the Development Corporation and affiliated businesses.

Cote Developments Corporation

Board of Directors Application Form



Please complete this form and forward additional required information to: Nomination Committee, Cote First Nation, P.O. BOX 1659 Kamsack, SK S0A 1S0. Nominations packages may also be faxed to 1-306-542-3735 or emailed to pwhitehawk27@gmail.com. Attach additional sheets as needed.

Cote Developments Corporation Board of Directors Member Appointed and Independent Criteria

Only Members in good standing are eligible for any Cote Developments Corporation Board Member positions. A Member in good standing is defined as:

- Professional designations, certifications, and credentials that are valid, and up to date
- Any First Nations Member / person that offers a mining, oil and gas, manufacturing, processing, agriculture, tourism, commercial, and business development expertise to the corporation; and is at least 18 years of age
- Is familiar with good corporate governance practices, business investment development, and is ready to work productively with the “Cote Developments Limited Partnership.” See Appendix 1 attached - the Cote Developments LP Business Ready Criteria

Name: _____

Address: _____

Phone: _____

Email: _____

Cote First Nation Member Yes No

Independent Director Yes No

Have you included: Personal Bio 2 Personal letters of Support

Please answer the following questions:

1. Why do you want to become a member of the Cote Developments Corporation Board of Directors?

2. What skills, knowledge, education and relevant experience would you bring to Cote Developments Corporation and its associated group of companies?

3. What are your business affiliations, connections with groups and organizations in your community, in the province, in Canada, or other?

Appendix 1 - "Our Criteria"

Cote Developments Limited Partnership

Business Development Corporation Board Director Criteria

Cote First Nation will strive to meet all mining, oil and gas, manufacturing, processing, agriculture, tourism, business and/or commercial industry standards nationally and will deem an individual Business and Investment Ready if they meet the following criteria:

- You have been a professional in good standing and or in business for at least ten years with a proven track record in accounting, corporate finance, business development, operating small business and respected in the community for his or her duty to maintaining a high level of ethics and professionalism
- You are pre-qualified to be covered for adequate insurance totaling not less than \$1 million in director's and officer's liability insurance
- You have a proven track record or personal experience in growing a First Nation's community-owned or privately-owned business, being familiar with industry registrations, permits and commercial licenses
- You have a reputation that honestly and accurately represents First Nations business development goals and interests
- You are bondable, and have not been convicted of an indictable offense for which you have not received a pardon in the last 5 years.
- You recognize the value of creating strong working relationships in a dynamic, fast paced, and team oriented environment
- You are familiar with the planning processes of land management and commercial operations, and/or industry operations of forestry, mining, oil and gas, manufacturing, processing, tourism, business, and commercial developments
- You have an eagerness to contribute to creating wealth and prosperity in a dynamic and progressive minded First Nation, and have both domestic and international investment opportunities in mind

Further Cote Developments LP - Business Ready Criteria includes two out of three of the following:

- You have previous experience working with the mining, oil and gas, manufacturing, processing, agriculture, banking and financial services industry, tourism, commercial business, and management experience and demonstrate an adequate knowledge and willingness to contribute to these exciting new developments
- You are able to provide valuable industry insight into the current business opportunities, practices, and trends in industry and travel to all corporate meetings for the corporation

- You will provide strategic advice, guidance and direction to a Chief Executive Officer of the development corporation and general managers of other group of companies pertaining to the Saskatchewan and Canadian economies

The Cote First Nation and Cote Developments Limited Partnership will be responsible for contacting all successful applicants who have been selected for an interview, have met all criteria through the screening process and have been deemed to have met all requirements set out under Cote Developments Limited Partnership.

Please include the following items:

- ✓ A completed Cote Developments Corporation Board of Directors Application Form
- ✓ A list of current or previous board experience
- ✓ Curriculum Vitae / Résumé
- ✓ Two (2) letters of support from an organization that is familiar with the board applicant's credentials
- ✓ Short Professional Bio consisting of 200 words or less