

Cote Developments Corporation

Board of Directors Application Form



Please complete this form and forward additional required information to: Nomination Committee, Cote First Nation, P.O. BOX 1659 Kamsack, SK S0A 1S0. Nominations packages may also be faxed to 1-306-542-3735 or emailed to pwhitehawk27@gmail.com. Attach additional sheets as needed.

Cote Developments Corporation Board of Directors Member Appointed and Independent Criteria

Only Members in good standing are eligible for any Cote Developments Corporation Board Member positions. A Member in good standing is defined as:

- Professional designations, certifications, and credentials that are valid, and up to date
- Any First Nations Member / person that offers a mining, oil and gas, manufacturing, processing, agriculture, tourism, commercial, and business development expertise to the corporation; and is at least 18 years of age
- Is familiar with good corporate governance practices, business investment development, and is ready to work productively with the “Cote Developments Limited Partnership.” See Appendix 1 attached - the Cote Developments LP Business Ready Criteria

Name: _____

Address: _____

Phone: _____

Email: _____

Cote First Nation Member Yes No

Independent Director Yes No

Have you included: Personal Bio 2 Personal letters of Support

The following board positions are open for nominations. Please check which board position you are applying for or you may consider one of the two to three year identified "at-large" positions. Only choose one:

- 3-year term At - Large Member
- 2-year term At - Large Member
- 3-year term Cote First Nation Member
- 2-year term Cote First Nation Member

Please check the following boxes:

- I hereby certify that the information set out by me in this document is true and correct to the best of my knowledge and belief.
- I am willing and able to commit up to 6 hours a month for meeting activities.
- I am willing to adopt the Terms of Reference and accompanying mission and vision statements of Cote Developments Corporation Board of Directors.

I certify that I am a Member of a professional association, and or validated credentials in the above-noted disciplines, in good standing and would like to put my name forward for a position on the Cote Developments Corporation Board of Directors for the term.

Signature

Date

DEADLINE for Board of Directors APPLICATIONS is: 4:00 p.m. Thursday, July 15th, 2021

Please submit the required documents by mail, E-mail, or facsimile to:

Cote Developments Corporation Nomination Committee

Cote First Nation
P.O. BOX 1659
Kamsack, SK
S0A 1S0

Facsimile: 1-306-542-3735
E-mail: pwhitehawk27@gmail.com

The Nomination Committee will determine that the application requirements have been met prior to the First General Meeting.

If you require further information, please do not hesitate to call Councillor Pamela Whitehawk, c/o Cote Developments LP: 306-601-9030 or e-mail: pwhitehawk27@gmail.com.

Thank you for your interest in applying to Cote Developments Corporation Board of Directors.

Please answer the following questions:

- 1. Why do you want to become a member of the Cote Developments Corporation Board of Directors?

- 2. What skills, knowledge, education and relevant experience would you bring to Cote Developments Corporation and its associated group of companies?

- 3. What are your business affiliations, connections with groups and organizations in your community, in the province, in Canada, or other?

Appendix 1 - "Our Criteria"

Cote Developments Limited Partnership

Business Development Corporation Board Director Criteria

Cote First Nation will strive to meet all mining, oil and gas, manufacturing, processing, agriculture, tourism, business and/or commercial industry standards nationally and will deem an individual Business and Investment Ready if they meet the following criteria:

- You have been a professional in good standing and or in business for at least ten years with a proven track record in accounting, corporate finance, business development, operating small business and respected in the community for his or her duty to maintaining a high level of ethics and professionalism
- You are pre-qualified to be covered for adequate insurance totaling not less than \$1 million in director's and officer's liability insurance
- You have a proven track record or personal experience in growing a First Nation's community-owned or privately-owned business, being familiar with industry registrations, permits and commercial licenses
- You have a reputation that honestly and accurately represents First Nations business development goals and interests
- You are bondable, and have not been convicted of an indictable offense for which you have not received a pardon in the last 5 years.
- You recognize the value of creating strong working relationships in a dynamic, fast paced, and team oriented environment
- You are familiar with the planning processes of land management and commercial operations, and/or industry operations of forestry, mining, oil and gas, manufacturing, processing, tourism, business, and commercial developments
- You have an eagerness to contribute to creating wealth and prosperity in a dynamic and progressive minded First Nation, and have both domestic and international investment opportunities in mind

Further Cote Developments LP - Business Ready Criteria includes two out of three of the following:

- You have previous experience working with the mining, oil and gas, manufacturing, processing, agriculture, banking and financial services industry, tourism, commercial business, and management experience and demonstrate an adequate knowledge and willingness to contribute to these exciting new developments
- You are able to provide valuable industry insight into the current business opportunities, practices, and trends in industry and travel to all corporate meetings for the corporation

- You will provide strategic advice, guidance and direction to a Chief Executive Officer of the development corporation and general managers of other group of companies pertaining to the Saskatchewan and Canadian economies

The Cote First Nation and Cote Developments Limited Partnership will be responsible for contacting all successful applicants who have been selected for an interview, have met all criteria through the screening process and have been deemed to have met all requirements set out under Cote Developments Limited Partnership.

Please include the following items:

- ✓ A completed Cote Developments Corporation Board of Directors Application Form
- ✓ A list of current or previous board experience
- ✓ Curriculum Vitae / Résumé
- ✓ Two (2) letters of support from an organization that is familiar with the board applicant's credentials
- ✓ Short Professional Bio consisting of 200 words or less